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# Environmental Compliance & ESG Integration

Environmental Compliance and ESG Lawyers in India for Audits and Due Diligence

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PRACTICE PROFILE • MAY 2026

## Overview

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Our Environmental Compliance & ESG Integration practice offers holistic solutions that align regulatory compliance with environmental, social, and governance best practices. We help clients navigate the complex landscape of environmental regulations while implementing robust ESG frameworks that meet investor expectations and stakeholder demands. Our team provides integrated legal guidance that transforms compliance obligations into strategic ESG advantages, enhancing corporate reputation, reducing operational risks, and creating sustainable business value through environmental leadership.

## Our Services

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- Development of integrated environmental compliance and ESG systems
- Advisory on environmental disclosure requirements and reporting frameworks
- Implementation of environmental compliance monitoring and auditing programs
- Guidance on ESG rating systems and environmental performance metrics
- Legal support for environmental policy development and implementation
- Advisory on corporate environmental governance structures
- Due diligence for environmental compliance in transactions and investments
- Development of environmental whistleblower and incident reporting systems
- Climate-related financial risk assessment and disclosure guidance
- Training programs on environmental compliance and ESG responsibilities
- Assistance with environmental certifications and validation processes

## Key Professionals

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**Shiju P V**  
Managing Partner



**Rahul Sundaram**  
Partner

## Frequently Asked Questions

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### Q1 What does environmental compliance and ESG integration involve in India?

It combines adherence to environmental statutes like the Environment Protection Act 1986, Water and Air Acts, and waste management rules with ESG frameworks that address investor and SEBI disclosure expectations. The goal is to align regulatory obligations with broader sustainability commitments in a unified compliance structure.

### Q2 When should a company invest in integrating ESG with environmental compliance?

Triggers include SEBI's BRSR mandate for listed entities, upcoming fundraising rounds where investors require ESG diligence, expansion into regulated sectors, or M&A transactions where environmental liabilities need assessment. Early integration reduces remediation costs and regulatory exposure significantly.

### Q3 Which Indian regulators and statutes govern environmental compliance and ESG?

The MoEFCC administers the Environment Protection Act 1986, EIA Notification 2006, and hazardous waste rules. SEBI mandates Business Responsibility and Sustainability Reporting under BRSR for top listed companies. State pollution control boards issue consents to establish and operate under the Water Act 1974 and Air Act 1981.

**Q4** **What does a typical environmental compliance and ESG advisory engagement look like?**

It usually starts with a gap assessment of existing permits, consents, and disclosures, followed by a remediation roadmap. Building an integrated compliance and ESG monitoring system typically takes eight to sixteen weeks. Key cost drivers are the number of operating sites, industry sector, and complexity of supply chain reporting.

**Q5** **What documents and information are needed to begin an ESG compliance review?**

We typically need copies of environmental clearances, consent to operate and establish orders, hazardous waste authorisations, recent SPCB inspection reports, prior BRSR filings or sustainability reports, corporate governance policies, and details of any pending environmental proceedings or show cause notices.

**Q6** **What common mistakes do companies make with environmental compliance and ESG reporting?**

A frequent pitfall is treating environmental permits and ESG disclosures as separate workstreams. This creates inconsistent data, missed renewal deadlines for SPCB consents, and gaps in BRSR filings that invite SEBI scrutiny. Another error is relying on generic ESG templates without mapping them to actual site level compliance data.